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Constitution for the New College of Florida Chapter of United Faculty of Florida

CONSTITUTION

Preamble

In accordance with Article IV of the Constitution and Article II of the Bylaws of the United Faculty of Florida, we, the members of United Faculty of Florida (UFF) at the New College of Florida, have established this Chapter in order to achieve the objectives that are of unique importance for the faculty at the New College of Florida.

Article I. Name.

This organization shall be known as the New College of Florida Chapter of the United Faculty of Florida (UFF/UF).

Article II. Objectives.

Section 1. To bring faculty and professional employees of the New College of Florida into a relationship of mutual assistance and cooperation in order to protect the rights and privileges to which they are entitled under the constitutions of the United States, the State of Florida and the United Faculty of Florida/Board of Regents (UFF/BOR) Collective Bargaining Agreement, and their successors.

Section 2. To promote the democratization of the College to better serve the people of the State of Florida.

Section 3. To insure responsible management of the College and accountability for policies developed and actions taken by College administrators on behalf of the College, faculty, and professional employees.

Section 4. To achieve and safeguard due process and academic freedom.

Section 5. To combat all forms of discrimination based on race, sex, age, religion, national origin, political belief, disability, or sexual orientation at the New College of Florida and in the State University System.

Section 6. To promote academic excellence in teaching, research, and service at the College.

Section 7. To assist faculty and professional employees to realize their professional and human potential.

Section 8. To promote economic security and humane working conditions within the College.

Article III. Membership

Section 1. Faculty and professional employees at the New College of Florida who are within the bargaining unit (Appendix A, Collective Bargaining Agreement) shall be eligible for membership in the UFF/UF Chapter, according to the bylaws, except as otherwise provided in the Constitution of the United Faculty of Florida (Article III). Division Chairs shall be eligible for membership.

Article IV. Officers and Senators

Section 1. The membership of UFF/UF shall elect annually by open nomination and secret ballot the following officers: President (or co-Presidents), Vice-president, Secretary, and Treasurer. These officers shall conduct the business affairs of and act as spokespersons for the Chapter.

Section 2. The membership shall elect the appropriate number of senators to the UFF Senate (Article 6, UFF Constitution).

Article V. Executive Committee

Section 1. The elected officers shall constitute an Executive Committee to advise the President in the operation of the Chapter. The Executive Committee shall confirm the appointment of the Chairs of the Standing Committees and the Bargaining Team Representative.

Section 2. The Committee may create ad hoc committees and appoint their members.

Article VI. Chapter Council

Section 1. The Council shall be the chapter's legislative body. The Chapter membership shall comprise the Council.

Section 2. The Council shall interpret and enforce the Constitution, except that the Membership, in a general meeting, may overrule any action of the Council.

Section 3. The Council shall review periodically the Chapter's goals and may redirect its resources to achieve those goals.

Section 4. The Council shall have regular meetings.

Article VII. Standing Committee

Section 1. The following standing committees shall be appointed: Collective Bargaining, Grievance, and Membership.

Article VIII. Rules of Order, Voting, Constitutional Ratification, and Constitutional Amendments.

Section 1. All Chapter business shall be conducted according to Robert's Rules of Order.

Section 2. All decisions of the Chapter shall require a majority of the votes of the members present and voting.

Section 3. Ratification of this Constitution shall be by a two-thirds vote, of the members present and voting at a Membership meeting or by a mail ballot.

Section 4. This Constitution may be amended by a two-thirds vote of the members present at a meeting which has achieved a quorum of 50 percent of the members. The amendments(s) shall be made available to the members two weeks prior to the vote.